

PGDHRM 2nd Semester Examination 2013
Paper - VI
(Labour Legislation Part-II)

Time : 3 Hrs.

Full Marks : 80

1. Answer the following questions

2×5 = 10

- (a) Define 'worker' under the Factories Act,1948.
- (b) Who is a safety officer under the Factories Act,1948?
- (c) State two duties of inspector under the Employees Provident Fund and Miscellaneous Provision Act,1952.
- (d) What is the procedure for certification of the standing orders under Industrial Employment (Standing order) Act, 1946?
- (e) Discuss in brief the object of the Plantations Labour Act, 1951.

2. Answer any three questions from the following

4×3=12

- (a) Mention four provisions related to safety of worker under the Factories Act,1948.
- (b) Mention the four principles of ILO.

- (c) Discuss the condition of the 'State Board' under the EPF and Miscellaneous Provisions Act,1962.
- (d) What are the penalty for contraventors of the provision the Maternity Benefit Act,1961?
- (e) Write about registration of plantation under the Plantation Labour Act,1951.

3. Answer any three questions from the following

6×3=18

- (a) Write in brief on the International Labour Conference.
- (b) Discuss the provision of the Factories Act,1948 regarding welfare of workers in a factory.
- (c) Explain the different power of inspectors appointed under the Employees Provident Fund and Miscellaneous Provisions Act,1952.
- (d) What was the object of enactment of the Assam Ships and Establishment Act,1971?
- (e) Who appoints inspectors under the Maternity Benefit Act 1961? Explain the power of inspectors.

4. Answer any four questions from the following

10×4=40

- (a) Discuss the growth of labour legislation during pre-independence as well as post independence of India.
- (b) Discuss the provisions for employment of young person as per Factories Act,1948.

- (c) Discuss the various schemes provided under the Employees Provident Fund and Miscellaneous Provisions Act,1952.
- (d) Explain different provision related to the employment of woman under the Maternity Benefit Act,1961.
- (e) Briefly explain the deduction which may be made by an employer from the wages of an employee under the Payment of Wages Act,1936.

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