

KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY  
MBA 4<sup>th</sup> Sem. Examination, 2015  
**MBA(S4)17- INDUSTRIAL RELATION**

Time: 3 hours

Maximum marks: 80

The figures in the margin indicate full marks for the questions

- 1 Answer any five questions from the following 2×5=10  
(each within 50 words)
  - a Define factory.
  - b Define Industrial Relations.
  - c What do you mean by 'Shop Council'.
  - d Define Negotiation.
  - e What is meant by 'dependant' in the Workman's Compensation Act, 1923?
  - f Define mediation.
  - g What is arbitration?
- 2 Answer any three questions from the following 4×3=12  
(each within 100 words)
  - a What is negotiation?
  - b What is code of discipline?
  - c Mention any four unfair labour practices by employees, as listed in Sec.2(ra).
  - d What do you understand by 'workers participation in management'?
  - e What do you mean by collective Bargaining?
- 3 Answer any three questions from the following 6×3=18  
(each within 250 words)
  - a Discuss the objectives of Employee's State Insurance Act.
  - b Discuss the main functions of a works

- committee.
  - c Write down the powers and functions of National tribunal.
  - d Write down the importance of Standing Orders.
  - e Write short note on :
    - i. Maternity benefit
    - ii. Sickness benefit
- 4 Answer any four questions from the following 10×4=40  
(each within 400-500 words)
    - a Define the concept of 'Globalization'. Also discuss the impact of globalization and the WTO Regime on Labour Relations.
    - b Define Joint Council. Discuss the constitution and functions of joint council also write down a short note on the method of working of joint council.
    - c Discuss the various provisions related to 'application of the Act', 'responsibility for payment of wages' and 'line of payment of wages' under Payment of Wages Act, 1936.
    - d Describe and explain the object, scope and coverage of Workmen's Compensation Act, 1923.
    - e Explain and discuss the provision relating to the health, safety and welfare of factory workers.
    - f Discuss the applicability Payment of Bonus Act, 1965 in public undertakings. Also write down the method of calculation of annual bonus under Payment of Bonus Act, 1965.